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**Diversity & Inclusion Survey**

**Purpose:**

This survey aims to assess how inclusive the workplace is, gather feedback on diversity-related initiatives, and identify opportunities to improve equity and belonging within the organization.

**Workplace Inclusivity**

1. **Do you feel the company values diversity and inclusivity?**
☐ Strongly Disagree
☐ Disagree
☐ Neutral
☐ Agree
☐ Strongly Agree
2. **Do you feel respected and valued at work regardless of your background, identity, or beliefs?**
☐ Strongly Disagree
☐ Disagree
☐ Neutral
☐ Agree
☐ Strongly Agree
3. **Do you believe all employees have equal opportunities for growth and advancement within the company?**
☐ Yes
☐ No
☐ Not Sure

**Perceptions of Diversity**

1. **How diverse do you feel your team is in terms of background, skills, and experiences?**
☐ Not Diverse
☐ Somewhat Diverse
☐ Neutral
☐ Diverse
☐ Very Diverse
2. **Do you believe the organization is actively working to improve diversity in hiring practices?**
☐ Yes
☐ No
☐ Not Sure
3. **Do you see diversity represented in leadership roles across the organization?**
☐ Yes
☐ No
☐ Somewhat

**Inclusion Practices**

1. **Do you feel included in decision-making processes and team discussions?**
☐ Yes
☐ No
☐ Sometimes
2. **Have you experienced or witnessed any form of bias or discrimination in the workplace?**
☐ Yes
☐ No
If yes, please elaborate:
☐ [Open-ended field]
3. **Do you feel comfortable voicing your opinions or concerns without fear of retaliation?**
☐ Yes
☐ No
☐ Sometimes

**Training and Education**

1. **Have you participated in any diversity and inclusion training provided by the company?**
☐ Yes
☐ No
2. **Do you feel the training sessions have positively influenced workplace culture?**
☐ Strongly Disagree
☐ Disagree
☐ Neutral
☐ Agree
☐ Strongly Agree
3. **What additional resources or programs would help the company improve inclusivity?**

**Overall Perception and Suggestions**

1. **On a scale of 1-10, how inclusive do you feel the company culture is?**
☐ 1 (Not Inclusive)
☐ 2
☐ 3
☐ 4
☐ 5
☐ 6
☐ 7
☐ 8
☐ 9
☐ 10 (Very Inclusive)
2. **What changes or initiatives would you recommend to improve diversity and inclusion at the company?**
3. **Is there anything else you would like to share about your experience with diversity and inclusion in the workplace?**

**Instructions for Completion:**

* This survey is anonymous and intended for all employees.
* Your feedback is critical to improving our diversity and inclusion initiatives.
* Please answer as honestly as possible to help us create a more inclusive and equitable workplace.

 gather insights about employee satisfaction, engagement, and the overall work environment to help the organization enhance workplace culture and improve retention.

